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Updated 05/29/2020

*****Updates are in bold***

I. HISTORY

One morning in the spring of 1973, after attending a high school football game the previous night, I hiked half-way up the side of Sunrise Mountain in order to spend some time alone with God. There I sat with a view of the entire valley. I began to pray that God would allow me to someday make an impact in this valley by establishing a Christian high school that would have high academic standards, a competitive sports program, and above all, allow children to be taught by Christian teachers where peer pressure would be positive instead of negative.

It was not until July 10, 1977 that my wife and I began to see that dream become reality. We had returned to Las Vegas to begin Liberty Baptist Church and I had come to the conclusion, after a thorough study of the scripture, that God wanted the things He was going to bless to be part of an independent Bible-believing church. Therefore, before we could start an academy, we needed to start a local church.

On September 11, 1977, we began Liberty Baptist Church. On that day we had 68 people present. For several weeks prior to that date, my wife and I knocked on 100 doors per day and received promises from many people that they would attend that opening service. During the next four weeks, our attendance decreased substantially. We went from our opening day of 68 people to a low of 34 people. From that point on, our church has continually and steadily grown.

Our first meeting place was a private school building on the corner of Jones and Oakey in the southwest section of

Las Vegas. From there we moved to a truck parts building, which we rented for two years. When the owner of that building chose to sell it, we were forced to move out. One week before we had to leave, we found a former dance studio located on West Charleston Blvd, moved in, and, for 10 years, rented that facility. I believe it was during that ten-year period that our church grew a solid foundation. Through all the years, I continually reminded the people that we wanted to begin a Christian school. Our vision had grown from wanting to start not only a Christian high school but also to include a school with Kindergarten to 12th grade.

In 1985, through a miraculous chain of events, God opened the door for Liberty Baptist Church to purchase a 23-acre parcel of property located in the northwest section of town on what is now West Lake Mead. After sub-dividing the property, the back portion of the property was sold to a developer for \$800,000.00. The church retained 7.5 acres and in 1990-91, built a new 17,000 square foot facility on that property. The church moved into that new building on February 10, 1991. The estimated value of the property today is now 2.4 million dollars.

It was our desire to begin Liberty Baptist Academy one year after we moved into our new facility. We thought our attendance would be running between 600 to 700 people and the building would be debt-free. However, upon moving into the building, we were not debt-free, our attendance was not as high as we hoped, and I felt we could not sustain an academy at that time.

Over the next seven years, we looked at a variety of different curriculums, examined several different schools, sent our staff to training seminars, and spent much time in prayer asking God to provide the administrator He would want us to have. That administrator would have to lead us to the correct curriculum, allow us to have the contacts needed, and provide the equipment needed to start a first-class Baptist school here in the Las Vegas valley.

On August 24, 1998, two weeks before we celebrated the 21st Anniversary of our church, the doors opened to Liberty Baptist Academy. Our first year, we had 44 students enrolled in grades K-10. It was a wonderful thing, to walk through the halls and see the answer to years of prayer become a reality. God has blessed Liberty Baptist Academy with a man who I believe is the finest administrator of any school in this valley, Pastor John Shorer. He is assisted by his very capable and dedicated wife, Jan. God has also given us several wonderful, full-time teachers, and I thank the Lord for them.

Liberty Baptist Academy is a Kindergarten through 12th grade school with high academic standards designed to provide quality Christian education to children who are members of Liberty Baptist Church and 'sister' ministries. God is doing great things through this academy. To God, our Lord Jesus Christ, be the glory!

Dr. David Teis, Pastor

II. PURPOSE

The purpose of Liberty Baptist Academy is to educate and train the whole student: spiritually, intellectually, physically, and socially. Because the Lord requires a vessel unto honor, guidelines for personal habits, definite dress codes, and proper leisure time activities are provided.

The principle of self-discipline is the basis of our disciplinary structure. We believe the student must honor the rights of others and respect the individual's freedom. Not only must a young person have his appearance and actions reflect the Lord Jesus, he must also have wisdom, knowledge, and understanding to serve the Lord in the plan God has for his life.

Therefore, the Bible is not substituted for any academic subject, but it is integrated into the total educational program. The Bible is taught so that the student will develop sound values that will govern every step of his life.

Liberty Baptist Academy desires to send out into the world young people who will be lights in this night of spiritual darkness (Matthew 5:14-16; Ephesians 6:12). The chief objective of our school is to prepare students for the possibility of full-time Christian service. According to Matthew 9:37, "...The harvest truly is plenteous, but the laborers are few;" and so our school strives to prepare students to be thrust into the harvest field (John 4:35) and accomplish much to the glory of the Lord. "To the praise of the glory of his grace, (Ephesians 1:6).

Purpose:

- **Spiritual Training:** We desire each student to know and obey the will of God.
- **Social Training:** We teach respect for authority, belief in standards, self-discipline, and responsibility.
- **Academic Training:** We offer traditional education within the context of Biblical Truth.

III. DOCTRINAL STATEMENT

As a ministry of Liberty Baptist Church, without apology, Liberty Baptist Academy holds to the church's statement of faith. A copy is available upon request.

The mission of Liberty Baptist Academy is to equip leaders, train believers, and produce achievers for the cause of Jesus Christ.

Our students believe in being...

Leaders

In our Community

In our School

Believers

In the Lord Jesus Christ

In our Service to God and Others

Achievers

In Academics

Of Christ's Character

IV. FACULTY

God has assembled in our school what we believe to be the finest group of educators of any Christian day school in our nation. All of our teachers are college graduates with at least a Bachelor's degree. Many have years of experience in teaching, and new teachers are annually added and trained in the ministry.

Our faculty members are dedicated members of Liberty Baptist Church who serve in multiple ministries beyond Liberty Baptist Academy. All faculty members believe in the sovereignty of the local church and in the doctrinal tenets which make our church Fundamental and Baptist.

V. PHILOSOPHY OF EDUCATION

Our school is a ministry of Liberty Baptist Church and is designed to help families raise up their children for the cause of Jesus Christ. Our approach is a complementary one. God has established the family as the principal entity to train children, with the church serving as a second platform of spiritual training and leadership development for the family. The Christian school provides a third source of godly influence. This arrangement is only truly successful if the direction being set by all three is in agreement.

For this reason, it is vital that parents agree with the doctrine and philosophy of Liberty Baptist Church, which are held wholly by Liberty Baptist Academy as well. A child placed in an environment where the family follows a direction different than that of the church and the school, is a child given to much confusion and strife within his own thoughts and actions. It should be understood that our primary goal is to produce and develop Christian young people who have instilled within them Christian character and servant leadership for the work of the Lord. Students are motivated to develop the “mind of Christ” (Philippians 2:5) in their own lives, which is a key reason for the existence of Christian Education, an environment that should foster the maturity of Christ-mindedness. This is accomplished through three areas of emphasis.

1. The first and strongest emphasis is the spiritual nature of the child and family. The clear teaching of the Bible is the best foundation for all other learning. The Bible is taught not only as a class, but it permeates each and every subject. We endeavor to introduce each child

to Christ and to direct children and families to know the Bible as well as to live it.

2. The second emphasis is on academics. The school uses a traditional Christian curriculum and a practical approach. We will provide a superior academic climate and promote personal academic excellence to prepare each child for Christian leadership. During the 2011-2012 school year we went through the process of accreditation. As of the 2012 school year we are fully accredited by AdvanceED.

3. The final emphasis is on proper physical and social development. Our physical education program is continually developing to meet the needs of all grades. The school also sponsors musical and seasonal programs by the student body, teaching our students poise and appropriateness.

Philosophy:

- Bible-based: The Bible is the authority over all human disciplines.
- God-honoring: Men should represent God and His glory to all mankind.
- Christ-centered: Christ is the source of all knowledge and wisdom.

Academics:

- Academic Excellence: We offer a quality Christian education, striving to train individuals to be articulate, knowledgeable, creative and discerning.
- Loving-Caring Family: We make every effort to employ highly trained, qualified personnel with a desire to serve God through education.

VI. LEGAL REQUIREMENTS

Primer

The state law requires that a student entering Kindergarten (Primer School) must turn five years old no later than September 30th of the year entering school. A certified birth certificate must be presented at the time of registration.

Health

Children not previously immunized must receive the necessary immunizations within two weeks of admission to school except where the fourth polio immunization is needed. A child cannot attend until all health issues and required immunizations are complete. Children entering the seventh grade will, also, need a Tdap and a MCV4P. See Health District's Immunization Schedule, available in the school office.

Records

According to the Final Regulations-Family Right and Privacy Act (Buckley Amendment), it is no longer necessary to obtain written consent to release records between schools. Parents have the right to review the records and to challenge the content thereof.

VII. ADMISSIONS AND FINANCES

Admission to School

Each student will be accepted into our school based upon the previous academic, spiritual, and social records of the student provided to us, as well as, meetings with the student and the parents. Parents should be faithful (“three to thrive”) at Sunday morning, Sunday night, and Wednesday night services, tithing members of Liberty Baptist Church, and fully committed to the doctrinal position and ministry direction.

Steps for Admission

- Fill out the registration packet in its entirety. Go online to libertybaptistacademy.com, **click onto the student application.**
- Turn it into the school office with the registration payment. The registration fee increases at predetermined dates, listed on the registration forms. This payment is non-refundable unless the student is not accepted by the principal.
- The school office will call new families to meet with the administration for an enrollment meeting. Families may want to obtain a babysitter for small children during this meeting. Returning families will be notified by letter as to their acceptance.

- New students in grades 1-12 will be required to take an entrance test.
- A brief meeting will be scheduled in person or on the phone with new families to discuss the test results.
- Returning families who register early for the following year, but who have an outstanding bill that is not paid by June 15, will have the registration fees applied to the outstanding bill. They will need to start this registration process again, and pay the current registration fee.

Registration

Every year the required registration fee must be paid for each student, which is a non-refundable fee. However, if the school is unable to accept the student, the registration fee would then be refunded.

Registration Fees: Payment will be accepted on the cutoff date before rising.

<u>Cutoff Date</u>	<u>Re-Enrollment</u>	<u>New Enrollment</u>
March	\$90.00	\$90.00
April	\$115.00	\$115.00
May and June	\$140.00	\$140.00
July and August	\$165.00	\$165.00

Forms

Before a child can be admitted into our school, all necessary forms need to be signed by both the parents and the student each year. Signing these forms indicates annual agreement with the philosophies, stand, and rules of Liberty Baptist Academy.

Tuition

Our school, which is a ministry of Liberty Baptist Church, is not designed for profit, which is noted by its restricted requirements for enrollment. Our teachers are dependent upon the prompt payment of tuition from each school family. Tuition may be paid in full or monthly beginning July 1. You may pay by cash, check, or online through our website portal at libertybaptistacademy.com. The grace period for overdue tuition ends on the 10th day of the month in which the payment is due, and post-dated checks cannot be accepted. A late fee of \$20.00 is added to any late payment. Since the payment of teachers' salaries is dependent upon the tuition each month, no account can be permitted to be more than 30 days overdue. If this point is reached, then children in school may be removed from class until the delinquent account is paid.

No student will be accepted for re-enrollment until his total bill is current. Report cards will not be released to a student until the tuition bill is current. A \$25.00 fee will be assessed for each returned check. Tuition fees are comprised of eleven monthly payments beginning July 1st, which may be broken down as follows:

GRADES K - 12

The 11- period pay plan rate:

Students attending Liberty Baptist Academy:

One student	\$460.00 per payment
Two Siblings	\$715.00 per payment
Three Siblings	\$945.00 per payment
Four or more siblings	\$1,100.00 per payment

Students attending 'sister' churches:

One Student	\$560.00 per payment
Two Siblings	\$815.00 per payment
Three Siblings	\$1,045.00 per payment
Four or more siblings	\$1,200.00 per payment

Each payment covers one eleventh of the total number of school days. This amount does not include books and fees, so there will be a one-time charge of \$350.00 per student for books for all grades. Book fees paid after June 15, will be \$375.00 per student. If, after paying book fees, parents decide not to send their children to Liberty Baptist Academy, ABeka may charge a fee for returned books.

Registration and book fees are assessed for all children in a family. If a student is withdrawn from the school, the tuition payment for that month will be returned pro-rated according to the date of withdrawal.

IMPORTANT: All financial obligations for the school year must be completed by the last day of the school year.

No school records will be released for any student when there is a balance due on the student's account.

VIII. GENERAL CAMPUS GUIDELINES

School Hours

Normal school hours are as follows:

Monday – Friday 8:15 AM – 3:15 PM

The school office will close at 4:00 PM.

Students will not be allowed on campus any earlier than 30 minutes before school. The school day starts at 8:15 AM.

There is supervision at 7:45 AM on all school days. Students are to be at their seats at the start time, ready to begin their day.

Fees

There will be a charge per family if students are not picked up on time, as follows:

30 minutes late - \$10.00 fee

45 minutes late - \$15.00 fee

60 minutes late - \$20.00 fee

Tardy fees will be assessed per quarter as follows:

8 tardies - \$20.00 fee

10 tardies - \$30.00 fee

Every tardy over 10 will be charged \$10.00 per instance.

These fees are on a per day basis and will be added to your tuition payment.

Arrival and Dismissal Procedures

Arrival

All students are to meet outside on the playground until the teacher morning meeting is over, unless instructed to go to the classrooms. Students may arrive as early as 7:45 AM. Students arriving after 8:15 AM must report to the office to obtain a tardy slip. It is imperative that students be on time for school each day. School begins promptly at 8:15 AM. Please have your students here in ample time to get their books/supplies and be in their seats before 8:15 AM.

Dismissal

All secondary students are to be in the designated areas for dismissal by 3:15 PM.

If it is necessary for a child to leave school early, a parent must sign a student out personally and a note or a telephone call must come to the office that morning explaining the reason for the early departure. Parents should go to the school office to sign the student out. If the student returns before school ends, the parent must return to the office to sign him back in.

Parents will fill out a child pickup form listing people who may give their child(ren) rides from school. If a student is to be picked up by someone other than those who are listed on this legal document, a note of explanation must be turned in to the office in advance. Verification must be obtained to guarantee the individual's identity. Teachers have no authority to release a child to anyone other than the parent/guardian. They must refer all questions relating to this matter to the school office.

Late Dismissal

School dismisses at 3:15 PM. Students will be supervised at the dismissal area until 3:45 PM. At 3:45 PM students will be taken to the office to read or to work on schoolwork until a parent arrives. Remember: that this provision is not designed to care for the siblings of students who are being tutored or who are participating in extracurricular activities (athletics, program practice, etc.) or who have detention.

When students arrive at the supervised room, a late dismissal fee of \$5.00 per child for every 15 minutes will be charged. This amount will be added to the school bill. In the event of a legitimate emergency, this fee will be waived if the school is contacted before 3:30 PM.

Students staying for detention, after school class, drama, who have not been picked up by 4:15 PM will be charged the \$5.00 fee per child for every 15 minutes. When parents arrive at the late dismissal location, they will be asked to sign the student out.

Students are not to work on group projects on the school property after school hours without parental or teacher supervision.

Absences

Regular attendance is essential to successful class work. A student who has been absent must bring a written excuse from his parent or guardian to the homeroom teacher before his first class on the day of his return.

Scheduling vacations during the school term conveys the idea that “school really isn’t that important.” If a trip is taken during the school year, the office should be notified one week in advance.

A student who is absent for a test/exam will be expected to take the test/exam the following day. The test/exam missed may have added test or essay questions for the student to complete.

Work missed during an absence will be made up in cooperation with the teacher. Work missed during absences will be made up at the teacher’s discretion. A student with more than 10 days of absence during one semester will be subject to an academic review and to the possibility of losing credit for all classes in that semester. A meeting will be scheduled with anyone that misses more than ten (10) days of school. Students who are not present for more than three and one-half hours will be considered absent for that day. Students who are not present for more than five (5) hours will be given a half-day absence. If a student is missing the same subject or

same class period for eight days or more in a quarter they will be given a half-day absence.

Tardies

A student must check in with the school office. If a student has accumulated eight tardies for any reason during the quarter, a fee will be assessed (Please see pg. 15 for details).

Fire Drills/Shelter-in-Place/Safety Drills, etc.

As required by state law, unannounced fire drills are held monthly during the school year. Exit instructions are posted in each room. Students are to exit quickly and quietly in single file and are to remain in the designated areas until signaled to return.

Field Trips

Occasional field trips that are relevant to the education and cultural training of the students may be scheduled and arranged by the teachers throughout the year. A nominal fee may be assessed. Parents will be notified in advance of such a trip.

All drivers for field trips, and other school events, will need to fill out a transportation form. These forms are located in the school office.

Students under 6 years old or weighing less than 60 lbs. must be in a car seat.

Lunches

Students are not allowed to leave school for lunch.

The following is a list of basic expectations for the lunch period:

1. Speak in conversational tones and be considerate of others.
2. No “gross out” contests, throwing food, or other obviously bad manners.
3. No running or horseplay in the dining areas.
4. Students will clean the area by picking up all trash, food, and personal items from the table where they were sitting and from the floor.
5. A good rule to follow is to leave an area cleaner than what it was before the students arrived.

Medical/Health

Sections of the Health and Safety code of the State of Nevada require Poliomyelitis Immunizations of all school students.

Code “...no minor or adult shall be admitted to any public or private elementary or secondary school as a pupil unless such a person has, prior to admission, been immunized against agents approved by the State Department of Public Health.”

A child cannot attend until the health issues and required immunizations are completed.

Classroom Conduct

A student is considered tardy when he/she is not in his seat when the teacher begins class. Books and supplies should be in the student's possession at this time.

A student may leave his seat only with the teacher's permission. A student should raise his hand and wait until recognized by the teacher before speaking.

When an adult enters the room, every student is required to stand. The only exceptions are when a student is taking a test or timed writing. Students may be seated when they are told to do so by the teacher or adult in authority. Students are to walk while inside buildings. No talking is permitted while in line.

We appreciate the diversity of cultures in our student body and, while we encourage students to study and learn multiple languages, it is the policy of Liberty Baptist Academy that English be spoken/written during normal school hours unless in a foreign language class.

No student is permitted to bring laptop computer/tablet computers to class unless prior approval has been given by a teacher. Student cell phones may be used after school (but not during dismissal time). Cell phone usage is not permitted during school hours. Cell phones will need to be turned off upon arrival to campus. The administration

reserves the right to check cell phone contents while it is on school property.

Visitors

Parents may, from time to time, want to visit their child's class or a lunch period. On the day of the visit, parents are requested to report directly to the office. The teacher will then be notified of their arrival. Parents and their guests visiting the campus must be dressed in accordance with the school dress code.

Smoking is not permitted at any time on church or school property.

Items to be delivered to a student should be brought to the office rather than taken directly to the classroom, as this interrupts the start of the school day or teaching that is in progress.

Academic Information

The goal of Liberty Baptist Academy is to see the academic abilities and preparedness of the students sharpened. It is our desire to see the students hunger for the character and discipline they will need to sharpen their academic skills. To accomplish this we use a highly-acclaimed Christian curriculum we feel will prepare the students to perform well at the collegiate level.

Core subjects are Bible, English, Mathematics, Science, History, and Spanish. Other subjects such as P.E. and Electives are non-core subjects.

Bible

Liberty Baptist Academy considers the study of God's Word to be of fundamental importance. We believe the Bible is our school's most important course. The Bible displays God's plan for salvation and daily living while augmenting the study of English, history, geography, mathematics, and science. Without a thorough knowledge of biblical truth, a student cannot be considered properly educated. No other book can so enrich the minds and hearts of young people as the Bible.

Character development is the most important task of our school. No other course can so mold and aid the work of the Holy Spirit as Bible class. Thus, because of the importance Liberty Baptist Academy places on the study of the Bible, a student who fails a semester of Bible will be ineligible for extracurricular activities such as drama, etc. In addition, students who fail Bible class for two consecutive semesters will not be permitted to return to the school the following semester.

The King James Version Bible is required for all students.

Credits

Credits are granted on a semester basis. Students must complete both quarters to receive semester credit for a class. If a student withdraws from a class after one

quarter, he/she will receive no credit for the completed quarter.

Grading and Communication

A report card is issued every nine weeks to indicate to the parents and student the academic achievement for that quarter. All of the report cards must be signed by the parents and returned to school the next day. Current grades are available to the parents through our “PowerSchool” website. The chart shown below indicates the percentile equivalents of the letter grades used at Liberty Baptist Academy in computing the overall grade point average (GPA).

Academic Grade Scale

A+ = 98-100	A = 93-97	A- = 90-92
B+ = 87-89	B = 83-86	B- = 80-82
C+ = 77-79	C = 73-76	C- = 70-72
D+ = 67-69	D = 63-66	D- = 60-62
	F = 0-59	

Graduation Requirements for High School Students

According to the guidelines set forth by the State of Nevada, there are certain class requirements for 9th through 12th grade that high school seniors must attain in order to graduate. The minimum number of credits needed in each subject area is listed below according to subject area. In most core courses, each semester

completed is equivalent to one-half credit. A minimum total of 24.5 credits is required for graduation.

English	4	Health	.5
Math	4	U. S. History	1
Science	3	World History	1
Physical Education	2	Government	.5
Foreign Language	1	World Geography	.5
Electives	6	Economics	.5
Use of Computers	.5		

Graduation, Report Cards, Diplomas, and Transcripts for Past-Due Accounts

Seniors will not be granted a diploma unless their account is current at the time of graduation. Report cards, diplomas, and/or transcripts will not be released until all accounts are current.

Test and Quiz Make-up Policy

Students who miss a quiz due to any absence will be required to make-up that quiz the next day in study hall. For a student who is absent for a test/exam, the teacher will schedule a time for him to make-up the test/exam after school. A student who is absent for multiple days has the same amount of days in which to make it up.

The student is responsible for taking the test within the appropriate time period. Tests which are not made up within this time limit will be recorded as a zero in the

teacher's grade book. Exceptions may be made by the administration because of unusual circumstances.

All required elements (i.e. projects such as term papers, book reports, etc.) must be completed before a grade is given in any subject. All projects will be lowered by twenty points if it is turned in one day late. If the project is turned in two days late, it will receive a zero, but will still need to be completed. If a student is absent on the due date of any project, the project must be delivered to the school on or before that date, or the late penalty will be imposed.

Retention Policy

At the high school level, a student will continue to advance to the next grade as far as his homeroom is concerned, but the credits that he earns determine his actual grade level. Students must complete both quarters to receive semester credit for a class.

Students receiving an "F" in three academic subjects are automatically retained. Students receiving an "F" in a subject will be retained. High School students failing a subject must retake that subject.

General

1. The safekeeping of books is the responsibility of the student to whom the book is given. Damaged or lost books will need to be replaced.

2. If the office and the teacher are notified in advance, parents may bring a birthday treat sufficient for the entire class on a child's birthday.
3. Please do not expect to call a teacher or student from class to the telephone. In case of emergency, a message may be left at the school office. The student will then be notified as soon as feasibly possible.
4. Liberty Baptist Academy is a CLOSED CAMPUS. Students are expected to remain on the school grounds all day. During the lunch hour, they should not invite friends to come and visit them. No outsiders should be on the premises during the school day unless they have business there which is approved by the school office or school administration.
5. Any student who walks home from school must have written permission signed by a parent or guardian.
6. Gum is not allowed during school hours.

VIII. CHARACTER DEVELOPMENT

Liberty Baptist Academy holds that the Bible is the infallible, divine Word of God, and that salvation by faith in Christ is the initial step in the Christian life. There is an adequate Biblical basis for the idea of spiritual growth into the image of Christ (Romans 8:29), which is the work of the Holy Spirit (II Corinthians 3:18). This growth begins with the initial act of salvation and continues throughout life. The Holy Spirit makes the Christian conscious of the Biblical demands for a holy life which fulfills both God's moral law and high law of love (Matthew 22:37-39; Romans 13:8-10; Galatians 5:14). The result is a life consecrated unto God and separated from the world.

Liberty Baptist Academy must, therefore, provide an environment conducive to the spiritual growth and development of young people who are becoming mature Christians. A standard of conduct based on the following Biblical imperatives is necessary to provide such an environment. All of the activities of the Christian must be subordinated to the glory of God who indwells us (I Corinthians 8:9; 12-13; 10:32). The Christian will endeavor to avoid practices which cause the loss of sensitivity to the spiritual needs of the world and loss of the Christian's physical, mental, or spiritual well-being (I Corinthians 9:27).

A sense of the need for spiritual growth in the light of these principles has led Liberty Baptist Academy to adopt the following standards which are believed to be conducive to the environment that will best promote the spiritual welfare of the student. The Academy, therefore,

requests each student—whether at home, school, or elsewhere—

1. To refrain from participating in worldly activities such as swearing, indecent language, smoking, possession or use of: liquor, drugs, or tobacco, gambling, pornography, premarital sex, homosexuality or other sexual perversions.
2. To maintain Christian standards in courtesy, kindness, honesty, morality, and modest attire not only at school but in everyday lives.

The selection of the restrictions mentioned in this pledge may appear arbitrary to some, but, while not condemning others who see differently, Liberty Baptist Academy believes that the restrictions named are outstanding types of conduct which are detrimental to the standards established as its objective.

Students are expected to abide by these standards throughout their enrollment whether at home, school, or elsewhere. Students found to be out of harmony with the Liberty Baptist Academy ideals of work and life, or who have been arrested by authorities, will be subject to administrative withdrawal.

In this atmosphere of definite and positive Christian standards of conduct, good scholastic planning, and genuine personal interest between faculty and student, there are many opportunities for development of strong Christian character.

In order for a student to develop spiritual leadership ability, that student must possess Christian character. Thus, one of our chief goals at Liberty Baptist Academy is to develop Christian character within each student. This will be evidenced largely by a child's outward behavior, whether they be at home, school, or elsewhere. An undisciplined life is a largely unproductive life. Each student will be challenged to accept responsibility for his assignments, and each student will be expected to accomplish his work promptly and efficiently. This prepares him for a life of stewardship and discernment. Students are reminded that "Whatsoever ye do, do all to the glory of God." (I Corinthians 10:31)

Students are expected to respect the authority of teachers and adults at all times. We expect our students to reply to adults courteously, i.e. yes sir, yes ma'am. They should behave as young ladies and gentlemen in their conduct and speech. Disruptive behavior is not tolerated in the classroom, and parents will be notified if it starts to become a multiple occurrence with a student. Students are to be honest and exhibit kindness and respect for fellow students at all times.

Student Responsibility

Each student should remember that his behavior reflects not only on himself, his home, his church, and the school, but also on the Savior. Worldly habits, disrespect for the school and its staff, a sullen and negative attitude, or any other evidence of a lack of cooperation may result in dismissal.

One of the goals of Christian education is to develop a self-disciplined young person who is submissive to the Word of God and the will of God. Our school hopes to cooperate with the home in forming good habits in the student:

1. Cheerful obedience to authority
2. Responsibility in doing assigned or expected tasks
3. Cooperation with others in playing and working
4. Courtesy and respect for others and their property
5. Cleanliness in person and property
6. Truthfulness and honesty in work and life
7. Promptness in attendance and assignments
8. Morally good conduct with respect to language, recreation, and social relationships

Behavioral Discipline

Philosophy

Biblical discipline provides lessons for students both now and for the future. Lessons of discipline include: teaching the fear of the Lord (Proverbs 1:5-7), teaching students to make right decisions and to stand alone for righteousness (Proverbs 1:10-19, 29-33), teaching God's laws of cause and effect (Galatians 6:7-8; Deuteronomy 11:26-28), and teaching restitution for offenses (Matthew 5:23-24, 18:15). However, we also believe in a balanced approach to discipline—rewarding that which is right and punishing that which is wrong.

Our purpose in student discipline is to provide a foundation and to produce the character of Christ through the implementation of Biblical principles of correction. According to God's Word, obedience to rules is designed to protect a person for God's best in his life, rather than preparing a person for a life of surrender to the world (Genesis 2:17; Romans 6:13). Standards of discipline will help a student maintain the conviction of his parent's heart. If the parent does not share the convictions of the school regarding separation from ungodly conduct, he or she would be wise not to enroll their children in the school because such a parent cannot help support standards related to issues for which he or she has no personal conviction. ***

Discipline at Liberty Baptist Academy is never carried out with the goal of hurting or demoralizing, but rather to protect the student from unprofitable pursuits in life. Our disciplinary system is designed to be administered with equality based not on whom the student is, but on the basis of what principle, what policy, and what extent the student has violated the rule(s).

Our goal in discipline is to match the consequences to the offense and counsel restitution to the offended party (Matthew 18:21-35). The disciplinary system will be only as public as necessary to resolve conflicts, with the ultimate goal of causing others to fear the Lord and to walk in obedience to Him. The procedures of discipline are found in the following rules section, with one system utilized for kindergarten and elementary children and another system used for junior high and high school age children.

“We hardly know what discipline means in modern American society. And yet, there is no other way to attain godliness; discipline is the path to godliness. You must learn to discipline yourself for the purpose of godliness.”

– Dr. Jay Adams

Internet

The internet has become an increasingly difficult area for parents to monitor in the home. It is a medium that has led to the harm of many Christian families and children. The student agreement and the rules of Liberty Baptist Academy cover many of the vices found on the Internet. Parents please monitor your student’s social media use.

Biblical Grace, Liberty, and Separation

Liberty Baptist Academy fully realizes that the dress guidelines and rules supported by it may be considered quite conservative for our area and the day in which we live. In order to understand the need for many of the guidelines listed in this booklet, one would do well to consider the Biblical applications of grace to the Christian.

In Christian circles today, the principle of grace found in the Bible is often misunderstood and, thereby, often violated. Grace, as related to salvation, refers to the unmerited gift of eternal life bestowed upon all who would receive it through the substitutionary death and shedding of blood on the cross by Jesus Christ for sin. Grace, as spoken of in this current context, refers to a disposition created in a believer by the Holy Spirit. By the

Spirit's very name, Holy, is the indication of what sort of disposition God would like to promulgate in the believer. I Peter 1:14-17 gives an excellent synopsis of the holiness of God as it should be manifested in the believer.

“As obedient children, not fashioning yourselves according to the former lusts in your ignorance. But as he which hath called you holy, so be ye holy in all manner of conversation; Because it is written, Be ye holy; for I am holy. And if ye call on the Father, who without respect of persons judgeth according to every man's work, pass the time of your sojourning here in fear.”

We show our fear (respect) of the Lord by separating from those things which are contrary to God's holiness in all aspects of our lives. In Christ the believer is “...a new creature: old things are passed away; behold, all things are become new.” (II Corinthians 5:17) If a new creature, then the Christian should put off from himself the fleshly pursuits of an old nature. The Bible is straightforward in its discussion of this matter, if but for the sake of others alone. In Ephesians 5:21, Spirit-filled believers are admonished to be “Submitting yourselves one to another in the fear of God.” By these words it is clear that our influences on others should take into account the fear of God, which leads us to a separated life.

Some Christians today may take issue with this principle regarding their so-called “liberty” in Christ, but the Bible states, “For, brethren, ye have been called unto liberty; only use not liberty for an occasion to the flesh, but by love serve one another. For all the law is fulfilled in one word, even in this; Thou shalt love thy neighbor as thyself.” Again one sees that liberty in Christ is not freedom to do

as one pleases, but rather to use that liberty gained through Christ's atoning work on the cross as a means of serving our fellow brethren. As a servant, a believer is in no position to cause another to stumble, but rather to meet another's needs.

Thus, here is the motivation for many of the guidelines and rules in this handbook. Standards of modesty and standards of separation from worldly styles and influences provide tools for preventing the slipping of a fellow believer's spiritual walk. The individual rights of the believer were crucified with his sins on the cross of Christ. "For ye are bought with a price: therefore glorify God in your body, and in your spirit, which are God's." (I Corinthians 6:20) The only solution to this command is to be holy – the key to being a "knight" in the Christian walk. By God's grace we have the opportunity to live victoriously, just as Paul did in the world, without being influenced by it (II Corinthians 1:12).

JUNIOR/SENIOR HIGH SCHOOL STUDENTS

Dress and Appearance

The purpose of the guidelines set down by the administration for the appearance of each student is not to legislate morality (which must come from the heart), but rather to encourage Christian young people to be concerned with the Biblical principle of modesty neglected by many Christians today. Proper dress also encourages and complements a serious approach to academic subjects by each student. Three basic questions should be asked concerning dress:

- Is it modest?
- Does it call undue attention to itself?
- Does it identify with a rebellious element of society that is contrary to God and the Gospel of Jesus Christ?

These dress standards will apply at school and at all school activities.

Dress Code for 7th - 12th Grade

The purpose of the following dress code regulations is to glorify God in our attire and physical appearance.

Clothing may not have writing or pictures that are offensive, divisive, inappropriate, suggestive, faddish, or contrary to Biblical Principles.

Men – Apparel that is relaxed with a neat, conservative appearance

- Chinos, casual pants (no denim, cargo style, drawstrings, or athletic materials), or dress pants
- Neutral-colored belt worn through belt loops (no studded belts)
- No tight pants
- Collared shirt (no denim or denim-like material, such as chambray)
- Other than a patterned or pocket-sized logo, **clothing may not have pictures or writing**
- Shirts must be tucked in
- Socks must be worn with all shoes

Ladies - Hemlines and slits should be no higher than the top of the kneecap at all times (even under see-through fabric). Tops must cover the shoulders entirely with sleeves, and necklines should not reveal any hint of cleavage. Allow enough ease so that clothing is not tight. Undergarments are not to be seen. (Avoid oversized armholes, sheer material, spaghetti straps, and figure-hugging apparel). Garments that are backless or revealing in any position are immodest.

- Dress or skirt with appropriate top (no t-shirts, no denim or denim-like material, such as chambray)
- No leggings unless worn under a knee-length skirt or other knee-length bottoms
- Other than pattern or pocket-sized logos, clothing may not have pictures or writing
- Panty lines cannot be visible, skirts should not buckle or ride up when walking or sitting

- Socks must be worn with all shoes except those that are designed to be worn without socks (like dress shoes)

Shoes

Must be closed-toe and have a closed back

No slippers/flip-flops/sandals/crocs

Heels cannot exceed two inches

No wheels on shoes

Jackets/Hoodies

Jackets and hoodies are not allowed to be worn indoors.

Hoods are not allowed to be worn up while on campus.

Hats

Hats/beanies may not be worn inside the building or during gym classes (except under special circumstances determined by the teacher).

Hair

Ladies - (7-10th Grade only) must be clean and neatly styled. Bangs should be above the eyebrows. Coloring and bleaching is not permitted. Faddish and unisex hairstyles are not permitted.

Ladies - (11th-12th Grade only) must be clean and neatly styled. Bangs should be above the eyebrows. Hair may be dyed complimentary natural colors. Faddish and unisex hairstyles are not permitted.

Men - Hair must be clean, neatly styled, and well-groomed. Hair should be off the ears and collar and above the eyebrows in front. Sideburns should be no longer than

the middle of the ear. Boys should be clean shaven; mustaches and beards are not permitted. Coloring and bleaching is not permitted. Faddish and unisex hairstyles are not permitted.

Accessories

Men – A watch, one wristband, and a ring (purity or class) are permitted. Other jewelry is not permitted. No piercings of any kind are allowed.

Ladies – Bracelets, necklaces, watch, rings, and two pairs of earrings (worn on the lobe). Other piercings are not permitted. Gaudy/chunky jewelry, chokers, and anklets are not permitted.

OTHER

Fingernail polish (Girls Only) may be any color that is not bright, neon, or black.

Makeup (Girls Only) may be worn with discretion and should be light and natural looking.

Special Day attire

LBA Spirit Day (Fridays only) – Men and ladies may wear **LBA t-shirts, hoodies, or sweatshirts**. These must be Liberty Baptist Academy clothing. Regular pants and skirts are to be worn with the LBA spirit tops.

Casual Day – Men and ladies may wear jeans (loose fitting without holes). T-shirts and hoodies should not have worldly or offensive pictures or words on them. Sweatpants or shorts may be worn only if specifically specified.

Secondary Procedures

Seventh through Twelfth Grade Demerit System

Our goal always is to implement positive re-enforcement as a way to change behavior. Demerits, at times, will need to be issued when behavior doesn't change. Demerits result from acts of rule violations, and the number of demerits is assigned in proportion to the offense.

Demerits may be administered by either a part-time or a full-time faculty/staff member of Liberty Baptist Academy. After filling out the demerit, the original copy of the demerit slip is given to the student and the pink copy is turned into the office. The Demerit Slip must be signed by the student and the parent and returned with the student on the following day. These demerits are recorded in the school office and kept up to date on a weekly basis.

When a student accumulates 8, 15, 25, 35, 45, or 60 demerits, parents will be notified by a letter from the school administration. If a student reaches the 10 demerit level, he/she will receive a one-hour afternoon school detention. If a student reaches the 20 demerit level, the student will receive two one-hour after-school detentions. At 30 demerits, the student will receive a one day in-house suspension. At 40 demerits the student will receive a 2-day in-house suspension. At the accumulation of 50 demerits, a student will be suspended for three days. Suspensions may be either in-school or out-of-school at the discretion of the school administration. Students are responsible for completing all work missed during suspension days. However, at the discretion of the individual teachers, students may receive zero credit for

work missed due to the suspension. At the accumulation of 60 demerits, a required parent conference (RPC) will be scheduled with the principal. If a student reaches 75 demerits, he will be expelled from the school.

Demerits accumulate throughout the entire year's time. They do not reset to zero at the semester.

Alongside each rule listed for the upper grades is the number of demerits that may be issued for the first offense. Repeat offenses will result in a greater number of demerits or degree of punishment at the discretion of the teacher and school administration.

CLASSROOM INSTRUCTION **Demerits**

- | | |
|--|------|
| 1. Daydreaming/inattentiveness/sleeping | 3 |
| 2. Inappropriate responses or questions | 3-10 |
| 3. Note passing, drawing, doodling | 3-10 |
| 4. Talking without permission | 3 |
| 5. Throwing objects | 5 |
| 6. Unnecessary noise
e.g. whistling, tapping, shouting | 5 |
| 7. Failure to do class work | 3 |
| 8. Out of seat without permission | 3 |
| 9. Outside of classroom without permission | 3 |
| 10. Chewing gum or any foreign material
(i.e. caps of pens, pens, paper, etc.) in mouth | 3 |
| 11. Failure to have planner signed (3 times) | 3 |
| 12. Tardy to class (3 times) | 3 |

DISOBEDIENCE/DISRESPECT

- | | |
|---|------|
| 1. At locker without a teacher's permission | 5 |
| 2. Cell phone out of backpack or turned on | 5 |
| 3. Direct disobedience | 5-25 |

4.	Disrespectful/inappropriate address to teacher, staff member, student, etc.	5-25
5.	Dress code violation	5-10
6.	Eating or drinking in the hallways	5
7.	Expression of negative attitude: negative facial expressions, gestures, slander, throwing up arms, whining, grumbling, disrespect, envy, haughtiness, pride, rebellion, selfishness, slothfulness, unthankful, etc.	5-25
8.	Fighting	10
9.	In an off-limit area	5
10.	Lying	10-25
11.	Name calling, verbal teasing, provoking, physical contact, roughhousing, teasing gestures, horseplay	5-25
12.	Scoring violation: altering an assignment grade or report card	5-25
13.	Speed display or reckless action with an automobile	10
14.	Unacceptable language not considered swearing	5

The offenses listed below will result in automatic detention, in-house suspension, or expulsion from school. This punishment will be determined by the Administration.

1. Abuse of school property such as graffiti on desks, walls, bathrooms, etc.
2. Alcohol/Tobacco/Drug use.
3. Blasphemy.
4. Copying, plagiarism, or cheating.
5. Direct and defiant disobedience.
6. Extreme disrespect.

7. Forging signatures.
8. Gambling.
9. Immorality in any form, i.e. heterosexual or homosexual.
10. Inappropriate use of the internet/websites (anything that would go against God's Word)
11. Involvement in crimes other than minor traffic tickets.
12. Members of the opposite sex may not touch each other in any manner.
13. Membership in any gang or unacceptable club.
14. Pornography use: gestures, language, or materials related in any way.
15. Possession of knives, firearms, or any other fighting instrument.
16. Stealing.
17. Striking a teacher.
18. Swearing.

Student planners

Students (7th-10th grade) will have homework daily that they need to write down in their planners. Parents/guardians are to check that all of the student's work is completed, then sign the planner. If nothing is written and/or the planner is not signed by the parent, the student will receive a planner check. After three planner checks, the student will receive three demerits.

11th-12th grade **do not** have to have planners signed. However, if they receive **three homework checks** in any of their classes, that privilege will be removed. When they consistently have their homework finished and their planners signed for two complete weeks, then the privilege will be returned.

Homework

Homework will be assigned daily and will need to be completed nightly. Incomplete assignments will receive a homework check. Every time a student receives a homework check in class, the parents will be notified. After two or more homework checks, a **homework progress report** will be sent home. The following chart shows how the student's quarterly grade can be affected.

Homework checks	0 - 1	2	3	4	5	6
How it affects the grade	+3	0	-3	-4	Suspension	-10

Passing time/tardies

Students are expected to be ready and on time to each class. There are five-minutes of passing time between every class. If a student arrives in class after the bell has rung, they will be marked as late. After three unexcused tardies, the student will receive **three demerits**.

Activities

Chapel

Chapel is held regularly for students in the seventh through twelfth grade, at which time special speakers and music are presented. Chapel is held one day each week. Our pastor and staff are fully involved in the chapel program.

Social

In 7th through 12th grades, there may be parties from time to time that have been approved by the administration. Occasional field trips may be scheduled throughout the year. Parents will be notified in advance of such a trip.

Programs

Students are expected to participate in school programs (e.g. Great American, Christmas, Science Fair, Award Night, etc.), and they are expected to learn their parts and to be prompt. A student can derive much benefit from such opportunities, not the least of which is learning to be reliable. Costumes may be required if a student participates in a drama role. The teacher will work with the parents concerning provision for costumes.

School attendance in the morning is mandatory on the day of a program. If the student has a medical appointment and submits a doctor's note to the school office, he/she may attend the program.

Graduation

There will be a formal graduation for students successfully completing 12th grade at the end of the school year. This is a dignified occasion in which the clothing worn by the graduates from each class must be appropriate according to the dress guidelines.

*Extracurricular Activities/Junior and Senior High School

It is a privilege for any student to participate in extracurricular programs of the school such as Speech/Drama, Newspaper/Yearbook or a sports program. The privilege of participation may be restricted due to grades, church attendance, behavior, attitude, accumulation of demerits, homework checks or any serious infraction of school rules. Our goal is to have students possess character both on and off the school property and to ensure that our school is represented by mature Christian students.

Each participant must maintain core and overall grade point averages (GPA's) of 2.0 or higher to participate, as well as, not having an "F" in any class. If a GPA drops below 2.0 at report card/progress report time, or an "F" has been received on a report card/progress report, the student will be ineligible to participate until the next time that report cards/progress reports are issued, showing that the low grade(s) have been remedied. Further requirements are listed below.

- Every participant must abide by school rules at all times of the year, whether after school or during school hours.
- Every participant must have a positive school spirit at all times.
- Each participant must agree with the policy set by each extracurricular organization.
- School attendance is mandatory on the day of practices, games, programs, and/or after school classes. If a student has a medical appointment and submits a doctor's note to the school office, he/she

may attend the practice, games, program, or after school class.

Athletics

The goal for the athletic program is to produce in the students Christ-like character and attributes. This ministry also affords an opportunity for godly coaches to influence the students in a setting outside the classroom. The attributes we desire to instill in the character of the students include perseverance, dedication, self-control, teamwork, physical conditioning, obedience, and faithfulness. It is a privilege for any student to participate in the extracurricular athletic programs of the school. The privilege of participation may be restricted due to grades, behavior, attitude, accumulation of demerits, or any serious infraction of school rules. Students suspended for discipline issues may be removed from the athletic program. Our goals are to have athletes who possess character both on and off the field and to ensure that our school is represented by mature Christian students. Athletes are considered those students representing Liberty Baptist Academy who are competitors in inter-school sports. In order to help off-set transportation, athletic supplies, uniforms, coaching, officiating, and other costs, each athlete is to pay a \$175.00 athletic fee per sport prior to the first game of his/her respective sport.

Each participant must maintain an overall GPA of 2.0 in core classes in order to participate, and may not have an "F" in any class. If the GPA drops below 2.0 or an "F" has been received on a report card/progress report, the

student will be ineligible to compete until the next report card/progress report is issued. Any student that fails to maintain a 2.0 GPA for a school year or that receives an overall grade of “F” in any subject during the year will be ineligible for athletics until the first report card is issued the next school year.

Athletes must abide by school rules at all times of the year, whether during the sport’s season, during the school year, or during the summer.

Every participant must have a positive school spirit at all times.

Every participant must attend all scheduled practices. The only exception is a written doctor’s excuse.

Each participant must travel to and from the game in the team vehicle unless other approval has been given by the athletic director.

Each player is expected to be on time for all practices, games, and bus departures.

If any student is continually absent from school or church the day after a game, they may be subject to removal from the team.

School attendance in the morning is mandatory on the day of a game or practice. If a student has a medical appointment and submits a doctor’s note to the school office, he/she may attend the game or practice.

Each participant must read and agree with the athletic handbook in its entirety at the beginning of each athletic season.

Physical Education

Students in Grades 7-10 are required to participate in physical education classes. If a student is to be excused from participation because of medical reasons, a note must be brought from a doctor or parent. In the case of an extended ailment (more than 3 class periods), only a doctor's excuse will be permitted. Failure to "dress out" will result in issuance of demerits and the lowering of the student's grade.

Dress – P. E. T-shirt (purchased from the school), blue shorts (purchased from the school) and/or blue/black, black wind pants and tennis shoes. The cost is \$20.00 per set of one short and one shirt.

Lockers

Each student in the junior and senior high will be assigned locker space. Lockers are to be kept clean at all times and are subject to periodic inspections. Combination locks are assigned before school, and combinations should not be shared to avoid problems and to insure privacy. Lockers must be kept locked at all times. No student is to open another student's locker. Students must use the lock provided by the school. Students may not use their own locks. A lost lock will result in a replacement charge. Lockers may be searched by administration and faculty at

any time. Lockers are the property of Liberty Baptist Academy. Students may not exchange lockers with each other without the authorization of the school office. **Those who do not abide by the rules pertaining to lockers will lose the privilege of having a locker.**

Driving

- If a student is driving to school, a note needs to be brought to the office with parental authorization.
- If sick, running late, or has an appointment the office needs notification.
- The student is not to drive anyone else to school unless clarified by the office through the parents.
- Once the student arrives on campus, the student is not to leave without office authorization.
- When leaving the campus, the student needs to check out in the office each day.

ELEMENTARY STUDENTS

Kindergarten - Sixth Grade

Dress and Appearance

The purpose of the guidelines set down by the administration for the appearance of each student is not to legislate morality (which must come from the heart), but rather to encourage Christian young people to be concerned with the Biblical principle of modesty neglected by many Christians today. Proper dress also encourages and complements a serious approach to academic subjects by each student. Three basic questions should be asked concerning dress:

- Is it modest?
- Does it call undue attention to itself?
- Does it identify with a rebellious element of society that is contrary to God and the Gospel of Jesus Christ?

These dress standards will apply at school and at all school activities.

CLOTHING

Colors: the school colors are red, white, blue, **black**, and **khaki**. **Shirts may not be black.**

Shirts, including undershirts, must be solid school colors. **Undershirts may be red, white, blue, khaki, black, or**

grey. Shirts must have sleeves and collars. All buttons except the top one must be buttoned. Shirts must not be skin tight or see-through or have cut-outs. Shirts must not have words or pictures. Shirts designed to be tucked in must be worn tucked in.

Sweaters must be non-hooded and solid school colors with no words or logo.

Outerwear (jackets and hoodies) may be worn between classes, during lunch, and when arriving to and leaving campus. Wording and logos that dishonor God are not permitted.

Dresses and Jumpers (Girls Only) must be solid school colors. Dresses and jumpers must be at least knee length when the student is sitting and standing. Any slits must not be open above the bend of the knee. Denim or denim-like fabrics and styles are not permitted.

Skirts (Girls Only) must be solid school colors. Skirts must be at least knee length when the student is sitting and standing. Any slits must not be open above the bend of the knee. Denim or denim-like fabrics and styles are not permitted.

Pants (Boys Only) must be solid school colors. Pants must be worn at the waist with a belt. Denim or denim-like fabrics and styles are not permitted. Baggy or sagging pants, cargo pants, and pants with elastic ankles are not permitted.

Shoes must be dress, dress casual, or athletic shoes. Dress and dress casual shoes must be school colors, gray, or

brown. Athletic may be any color that is not bright or neon. Shoes designed to be worn with laces must be worn with laces; the laces should match the shoe color and be tied. Platform, open-toed, and working boot style shoes are not permitted.

Socks (Boys) are not to be neon or bright and they must match. Socks should be worn with all shoes.

Socks (Girls) are not to be neon or bright and they must match. Socks should be worn with all shoes except those that are designed to be worn without socks.

Tights/Nylons/Leggings (Girls Only) must be solid school colors, or brown. Leggings are permitted but skirts, dresses, and jumpers must still be worn and must still be at least knee length when the student is sitting and standing.

ACCESSORIES:

Belts must be **neutral colored** or school colors and worn through belt loops. Studded belts are not permissible.

Jewelry (Girls Only) may be worn with discretion and without being distracting. Bracelets and necklaces must be gold or silver-toned; earrings must be school colors or gold or silver-toned. **Two pairs of earrings may be worn.** Junk jewelry and chokers are not permitted.

HAIR:

Summer dyed hair needs to be returned to natural before returning to school.

Girls' hair must be clean and neatly styled and not cover the face. Bangs should be above the eyebrows. Coloring and bleaching is not permitted. Faddish and unisex hairstyles are not permitted.

Boys' hair must be clean and neatly styled. Hair should be off the ears and collar and above the eyebrows in front. Sideburns should be no longer than the middle of the ear. Boys should be clean shaven; mustaches and beards are not permitted. Coloring and bleaching is not permitted. Faddish and unisex hairstyles are not permitted.

Hair accessories (Girls Only) must be school colors, gold, or silver-toned and must not be distracting.

OTHER

Fingernail polish (Girls Only) may be any color that is not bright, neon, or black.

Makeup (Girls Only) may be worn with discretion and should be light and natural looking.

Discipline

Our goal always is to implement positive re-enforcement as a way to change behavior. At times, Elementary discipline may require a parent/teacher conference, after

school detention or other action as deemed necessary. The appropriate action taken is based upon a five-point system. Detention reasons may be incomplete homework, or repeated behavior problems.

- **Oral Reproof**

To give a simple, clear statement of what rules the child offended and a clear warning of consequences if the behavior continues.

- **Loss of Privileges**

To restrict the activities enjoyed by the student.

- **Parent Notification**

To make the parent aware of the persistent behavior through written notification, a phone call, or personal contact.

- **Classroom Dismissal**

To send the student to the principal's office for disciplinary action.

- **School Dismissal/Parent Conference**

To notify the parents of continued misbehavior and to request that they take their child home for the remainder of the day.

SEVERE CLAUSE: CERTAIN ACTIONS WILL IMMEDIATELY RESULT IN GOING TO THE PRINCIPAL AND THEN COULD

FURTHER RESULT IN AN AFTER-SCHOOL DETENTION, A SUSPENSION, OR EXPULSION. EXAMPLES: FIGHTING (PLAY FIGHTING), INAPPROPRIATE LANGUAGE, BLATANT DISRESPECT, PROPERTY DAMAGE....

If it is deemed necessary, parents may be asked to attend school with their child for a day or otherwise specified amount of time. The offenses listed below will result in automatic detention, suspension, or expulsion from school. This punishment has been pre-determined by the Administration.

1. Abuse of school property such as graffiti on desks, walls, bathrooms, etc.
2. Alcohol/Tobacco/Drug use.
3. Blasphemy.
4. Copying, plagiarism, or cheating.
5. Direct and defiant disobedience.
6. Extreme disrespect.
7. Forging signatures.
8. Gambling.
9. Immorality in any form.
10. Inappropriate use of the internet/websites (anything that would go against God's Word)
11. Involvement in crimes other than minor traffic tickets.
12. Members of the opposite sex may not touch each other in any manner.
13. Membership in any gang or unacceptable club.
14. Pornography use: gestures, language, or materials related in any way.
15. Possession of knives, firearms, or any other fighting instrument.
16. Stealing.

17. Striking a teacher.

18. Swearing.

Activities

Social

In Kindergarten through Sixth grades, there may be parties from time to time that have been approved by the administration. Field trips will be scheduled throughout the year. Parents will be notified in advance of such a trip.

Programs

Students are expected to participate in school programs (i.e. Great American, Christmas, Awards Night, etc.), and they are expected to learn their parts and to be prompt. A student can derive much benefit from such opportunities, not the least of which is learning to be reliable. All of our students are required to attend each school program that they are involved in. Costumes may be required if a student participates in a drama role. The teacher will work with the parents concerning provision for costumes.

Graduation - Kindergarten

There will be a formal graduation for students successfully completing Kindergarten at the end of the school year. This is a dignified occasion in which the clothing worn by the graduates must be appropriate according to the dress guidelines.

In addition to graduation, the Kindergarten class will also be performing an end-of-the-year program on the day of their graduation. Each year, a different play will be performed. Costumes will be required for each play.

Carson City Trip

Every year our Fourth Grade takes a four (4) day trip to Carson City, Nevada. During the school year the students make a state notebook and learn about the history, government, and important historical figures in the State of Nevada. The teacher will explain the details of the trip during the school year.

STUDENT AGREEMENT

*LBA is operated as an exempt school under the provision of NRS 394.211 and as such is exempt from the provisions of the Private Elementary and Secondary Education Authorization Act
Liberty Baptist Academy is fully accredited by the*



(To be signed each school year by students 4th grade and above)

STUDENT AGREEMENT (grades 4-12)

1. I have read the LBA student handbook in its entirety and am in harmony with it and will abide by it.
2. I will be willing to pursue a relationship with Christ (Ephesians 4:14-16; I Peter 2:2).
3. I have a desire to be committed to a pure lifestyle - mentally (thought life) and physically (abstaining from drugs, tobacco, alcohol, sex) (I Thessalonians 4:3-5; II Timothy 2:22).
4. I am committed to demonstrate proper respect and response to God-given authorities (parents, faculty, administration, etc.) (Colossians 3:30; Romans 13:1).
5. I am committed to honor and respect the rights and property of others (Philippians 2:3-4; I Peter 4:8-9).
6. I am committed to actively pursue my God-given potential in the areas of academics, extra-curricular activities, etc. (Colossians 3:23-24).
7. I will faithfully attend church services.

I hereby pledge my full cooperation.

Student Signature: _____

PARENT AGREEMENT

LBA is operated as an exempt school under the provision of NRS 394.211 and as such is exempt from the provisions of the Private Elementary and Secondary Education

Authorization Act

(Guardians assume the same responsibility as parents)

Liberty Baptist Academy is fully accredited by the



Liberty Baptist Academy would like to partner with parents in seeing children grow in the nurture and admonition of the Lord. For this reason we have developed a parent/student agreement to help in the training of students at Liberty Baptist Academy:

Proverbs 4:23 Keep thy heart with all diligence; for out of it are the issues of life. 24 Put away from thee a froward mouth, and perverse lips put far from thee. 25 Let thine eyes look right on, and let thine eyelids look straight before thee. 26 Ponder the path of thy feet, and let all thy ways be established. 27 Turn not to the right hand nor to the left: remove thy foot from evil.

Parental Agreements are listed below:

1. We understand that attendance at LBA is a privilege and not a right.
2. We understand that if our present year account is not current we may apply for admission, but our application will not be approved until our account is clear.
3. We understand that all fees and tuition paid are non-refundable.
4. We agree that the spiritual development of our child involves home, church, and school and will endeavor to be involved in each of these areas.
5. We agree with and will support the purpose, policies, and procedures of the school.
6. We understand and will encourage the importance of our child developing and maintaining a proper respect and response to God-given authorities.
7. We understand and will encourage the importance of our child developing and maintaining honor and respect for the rights and property of others.
8. We understand and will encourage the importance of our child developing and maintaining a desire to actively pursue his/her God-given potential in all areas.
9. We understand the vital need for prayer and agree to faithfully pray for the administration, faculty, parents, and student body of LBA.
10. We agree to uphold and support the high academic standards of the school by giving encouragement in the completion of homework and assignments.
11. We agree to uphold the dress code of LBA and ensure that our child follows the dress code.
12. We understand that our child (grades 4-12) will also agree to several student commitments.
13. We will faithfully attend church services.
14. We will not hold the school responsible for any injury our child may obtain on school property.
15. We agree and support the protocol set by Liberty Baptist Academy concerning COVID 19 guidelines.

Parent Signature: _____

CALENDAR 2022

August 11	New Parent Meeting @ 6:30 pm
August 12	BTS Parent Meeting @ 6:30 pm
August 16	First Day for School
September 5	No School/Labor Day
September 9	Half Day/Dismissal @ 12:30 pm
October 7	Half Day/Dismissal @ 12:30 pm
October 21	End of 1 st Quarter
October 25	Parent Meeting @ 6:30 pm
October 27	Half Day/Dismissal @ 12:30 pm
October 28	No School/Nevada Day
November 11	No School/Veterans Day
November 14	Half Day/Dismissal @ 12:30 pm
November 23	Half Day/Dismissal @ 12:30 pm
November 24 – 25	No School/Thanksgiving
December 14 – 15	Half Days/Dismissal @ 12:30 pm
December 15 – 16	Semester Exams
December 16	End of 2 nd Quarter
Dec. 19 – Jan. 2	No School/Christmas Break
January 3	LBA Resumes